



A CAREER WITH PURPOSE

Police Officer Entry Level



The City of Fremont is accepting applications for the position of Police Officer Trainee in the Fremont Police Department. Selected candidates will be sponsored in a POST Basic Training Academy and promoted to Police Officer upon completion. As a peace officer, you will have the extraordinary privilege of a career of service, substance, and honor.

SALARY

Academy: \$7,511 monthly

Officer: \$8,262 - \$10,045 monthly

FremontPolice.org/Jobs

WHO WE ARE

As a mission-driven department, our officers interact with the citizens of Fremont in order to perform community oriented law enforcement and crime prevention.

We value dedication, integrity and professionalism. These characteristics are the framework for our mission and vision. They are the foundation of how we carry out our duties and responsibilities. With daily opportunities to serve, you will never have to search your life for meaning.

The Department is dedicated to investing in its officers and providing opportunities for career growth. Our people are dedicated to personal and professional growth, and the people we serve. We have a culture of continuous improvement in our practices, policies, and the technology we use. The result is a department with a tradition of excellence.

ASSIGNMENTS & TEAMS

- | | | |
|----------------------------|---------------------------------|-------------------------------|
| • S.W.A.T. | • Street Crimes | • Traffic |
| • Investigations | • K-9 | • FTO |
| • Patrol | • Crime Scene Investigations | • School Resource Officers |
| • Crime Analysis | • Gang & Drug Crimes Task Force | • Tactical Emergency Medicine |
| • Hostage Negotiation Team | | |

EXAMPLES OF WHAT YOU WILL DO AS AN OFFICER

Patrol for the prevention of crime and the enforcement of laws and regulations; investigate and prepare reports on accidents, offenses and damage to property; prepare reports on arrests and property impounded; make arrests, issue citations, and give verbal warnings; intervene in private or public disputes to protect the public and maintain order; other duties as assigned, [click to read the full job specification](#).

BENEFITS AND WELLNESS

The City of Fremont offers an inclusive benefits and wellness package to better your work-life balance as a peace officer. Below are some highlighted benefits:

- One hour paid on-duty workout each shift, full cross-fit gym with treadmills and bikes, and a basketball court
- Full locker rooms, towel service and access to on-site trainer
- Prime Schedule: 4 days on, 4 days off.
- CalPERS retirement plan, required PERS contributions vary by plan.
- 104 hours of annual holiday pay, paid vacation starts at 120 hours annually, 200 hour maximum.
- \$2,080 monthly City contribution towards medical and dental. Vision provided through FPA.
- \$50k City paid life insurance.
- \$1,750 annual uniform allowance (\$500 for first year).
- Longevity pay, education incentive pay, specialist pay, and opportunities for overtime pay.

This position is represented by FPA. The probationary period is 24 months. Visit our website to see our [complete benefits summary](#).



This workplace has been recognized by the American Heart Association for meeting criteria for employee wellness.

MINIMUM QUALIFICATIONS

California Government Code requires that peace officers be citizens of the United States; permanent resident aliens who desire to be employed as peace officers must be eligible for and have applied for citizenship; a high school graduate or equivalent. Candidates must be 20.5 years of age at time of filing and 21 years of age at time of appointment, and possess a Class C California driver's license at the time of appointment with satisfactory driving record.

RECRUITMENT PROCESS

1. Apply to be considered for this career opportunity and attach a resume.
2. Accepted applications are invited to take a POST approved written exam. We accept results from either the NTN Law Enforcement written exam or the POST Entry-Level Law Enforcement Test Battery (PELLETB). Only one test is required to move forward in the process. Scores that are within one year of the application date and meet the minimum passing score will be accepted.
3. Candidates who pass the written exam will be invited to take a Personal History Questionnaire (PHQ).
4. Those passing the PHQ will be invited to take the Physical Agility Test (PAT). Candidates have the option to be invited to a PAT administered by the City of Fremont or submit their WSTB results. WSTB scores that are within one year of the application date and meet the minimum passing score will be accepted.

[Click to see the full and detailed recruitment process.](#) Not all candidates meeting the minimum qualifications will be invited to the testing process. Final appointment is contingent upon passing a medical and psychological exam which includes drug testing.

JOIN THE TEAM

To be considered for this career opportunity, click the button below or apply at www.fremont.gov/cityjobs. Human Resources will make reasonable efforts in the examination process to accommodate persons with disabilities. Please advise HR of

JOIN THE TEAM

Follow Us



Human Resources
City of Fremont
3300 Capitol Ave, Bldg B
Fremont, CA 94538

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